



Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils. It forms a part of our 3 Year Pupil Premium Strategy 2021 -2023.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	West Jesmond Primary school
Number of pupils in school	618
Proportion (%) of pupil premium eligible pupils	10%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2021 / 22 to 2024 / 25
Date this statement was published	October 2021
Date on which it will be reviewed	July 2022
Statement authorised by	Matt Ward (Headteacher)
Pupil premium lead	Cathy Hogan (Inclusion Lead)
Governor / Trustee lead	Laura Cordy

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£ 78, 010 (Based on 58 children)
Recovery premium funding allocation this academic year	£ 9,280 (Based on 64 children Jan Census)
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year	£ 87,290

Part A: Pupil premium strategy plan

Statement of intent

At West Jesmond Primary School, we pride ourselves on the high levels of attainment and achievement of every one of our children. All of us working at West Jesmond Primary are determined to remove any barriers that prevent our children progressing in their learning and development. We want the inclusive nature of our school to shine out from everything that we do. The ambition embedded in our curriculum is that children from all backgrounds and all starting points achieve highly, develop a thirst for learning and have the widest possibilities to extend their experiences. The focus of our Pupil Premium Strategy is to ensure all disadvantaged pupils achieve these goals as well as all children judged as vulnerable, such as those who have a social worker.

When making decisions about allocating our Pupil Premium Funding, we have analysed our data thoroughly and have made use of a range of research, such as the Education Endowment Foundation and The Sutton Trust.

We base our approach on the tiered approach from the EEF and evidence on the most effective strategies.

Our strategy forms a part of the whole school Covid Recovery planning and includes targeted support for individuals through the National Tutoring Programme and School Led Tutoring

We focus first on high quality teaching that research demonstrates has the greatest amount of impact on all children. We use our Pupil Premium allocation to support our ability to recruit and retain the very best teachers in our school and release staff to improve and monitor the learning of our disadvantaged children. The CPD for all our staff is rigorous and impactful. We are committed to ensuring that all of our disadvantaged pupils, including those who are able, gifted and talented, receive teaching, which is at least good in every lesson.

We use a range of targeted academic support to focus on specific needs of groups and individuals. Our strategies target the individualised needs of our children in receipt of Pupil Premium. Disadvantaged children, who have 'fallen behind' their peers with similar starting points, receive frequent intervention and daily support. We also ensure our strategies support increasing numbers of children to reach Greater Depth across the curriculum.

We understand and recognise that barriers to achievement take a variety of forms and we look for individual ways to support each child to achieve their very best. We do this by offering our children a wide range of opportunities and ensure that these are accessible for everyone. We provide emotional support based on needs for our pupil premium children to improve well-being and offer support to our families to ensure our children are supported in their learning and have the very highest attendance.

It is important not to generalise or make assumptions when we discuss the barriers facing our children from more disadvantaged backgrounds. Each individual child and each individual family are unique and we use robust assessments to ensure we accurately meet the needs of our children and to avoid labelling and judging our families.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge No	Detail of challenge
1	Assessments and observations show that Speech and Language acquisition and development for our disadvantaged children is, in general, less developed than that of the rest of the cohort
2	Early Reading: Baseline assessments and observations suggest that children arriving in school with less exposure to books and reading and can fall behind in reading/phonics in EYFS and Year 1
3	Limited opportunities: In a school of wide socio-economic diversity, school provision mapping suggests that disadvantaged pupils have fewer cultural, sporting and musical experiences compared with the rest of the cohort.
4	Impact of Covid: School assessments and observations suggest that the impact of partial school closures has been greater on our disadvantaged pupils. This reflected in national data. Knowledge gaps have grown across the curriculum and for some children there has been an impact on wellbeing in school and at home.
5	Slower progress across the curriculum. Levels of attainment and progress for disadvantaged children are lower than school averages. The impact of the Covid lockdown on the learning of disadvantaged pupils in our school has resulted in increased knowledge gaps.
6	Attendance: Our data over the last five years indicates that gaps between the attendance of disadvantaged children and the rest of the cohort persist and can adversely affect their achievement in school

Intended outcomes

This explains the outcomes we are aiming for by the end of our current strategy plan, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
<ul style="list-style-type: none"> Improved rates of progress and attainment for disadvantaged pupils across the curriculum. 	<ul style="list-style-type: none"> Assessments and observations demonstrate that disadvantaged pupils make at least expected progress from their individual starting points and achieve highly in all areas of the curriculum.
<ul style="list-style-type: none"> Ensure all children make rapid progress in reading across EYFS and Year 1 The reading culture of the school ensures all children continue to develop their love of reading and books as they progress through the school. 	<ul style="list-style-type: none"> Over three years, an increasing number of disadvantaged children are working at age related expectations (ARE) or above in phonics and reading Home-School Reading Records demonstrate regular reading at home and children have increased access to a wide range of books. Reading Deep Dives demonstrate the increased confidence and expertise of all staff in the teaching of phonics that allows all children to keep up. An increasing number of disadvantaged children reach Greater Depth within the curriculum
<ul style="list-style-type: none"> Pupils acquire a rich and varied vocabulary and improved use of oral language regardless of 	<ul style="list-style-type: none"> School Deep Dives and assessments demonstrate active engagement in lessons, language reflected in written work and improved and accurate use of language/vocabulary

socio-economic background	<ul style="list-style-type: none"> Assessments and observations show that any shortfall in language acquisition is addressed ensuring prior lower attaining children from EYFS meet ARE by end of KS1; from KS2 meet ARE by end of KS2 A rich curriculum ensures all children develop, use and retain a wide vocabulary.
<ul style="list-style-type: none"> Increase the breadth of experiences and opportunities for all disadvantaged pupils Support the well-being for all pupils in our school especially that of our disadvantaged pupils 	<ul style="list-style-type: none"> Provision maps will show that all disadvantaged children are taking part in the widest range of experiences/opportunities during their time in school. Pupil Voice surveys and Deep Dives will show that children receiving the pupil premium have a positive view of themselves as a learner matched with high aspirations for their future.
<ul style="list-style-type: none"> Improve and maintain attendance levels 	<ul style="list-style-type: none"> Over three years, the absence and persistent absence rates for disadvantaged children are below the national average and the gap with non-PP children reduces. Numbers of disadvantaged children who are judged persistent absentees reduces and is below national averages.

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £ 43,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Curriculum Development</p> <p>Train and release Curriculum leaders and leaders championing disadvantaged and vulnerable children to carry out Deep Dives to ensure children to know more and remember more through our mastery curriculum.</p> <p>Focus threads through our curriculum: Reading Comprehension and Oral Language Interventions/Vocabulary acquisition</p>	<p>Oral Language Interventions</p> <p>Oracy or speaking and listening interventions emphasise the importance of spoken language and verbal interaction in the classroom. Evidence suggests that these can support pupils to articulate ideas, consolidate understanding and extend vocabulary. Oral language interventions Toolkit Strand Education Endowment Foundation EEF</p> <p>There, is extensive evidence of the positive impact of focussing on reading comprehension strategies to support reading and learning across the curriculum. The use of techniques such as graphic organisers and drawing pupils' attention to text features are likely to be particularly useful when reading expository or information texts.</p> <p>Reading comprehension strategies EEF (educationendowmentfoundation.org.uk)</p>	2,4,5

<p>Tailored and specific continuous professional learning and development delivered to all staff in approaches to the teaching of Phonics, Reading, Writing and Maths.</p> <p>This includes cover costs and resources for:</p> <ul style="list-style-type: none"> • The purchase of DFE validated Systematic Synthetic Phonics Programme, Floppy Phonics and Phonics training • Participation in the NCETM 'Mastering Number' programme 	<p>Evidence from Education Endowment Foundation, 'Teaching and Learning Toolkit' demonstrates the effectiveness of Mastery Learning and Phonics strategies:</p> <p>Phonics (+5 months) • Reading Comprehension Strategies (+5 months) Phonics approaches have an extensive evidence base for a high impact on word reading and is an important component in the development of early reading skills.</p> <p>Evidence from Education Endowment Foundation, 'Early Years Toolkit': Early Numeracy Approaches =+6 months</p>	2,5
<ul style="list-style-type: none"> • Time allocation for Inclusion Team Leads to carry out strategic leadership championing the needs of our vulnerable and disadvantaged pupils and develop the pedagogy of teachers. • Ensure all teachers and teaching assistants have high expectations about the progress and attainment of pupil premium children, so they stretch and challenge them appropriately. 	<p>Evidence from successful schools demonstrates importance of sharing and understanding high expectations of all pupils among the entire school staff.</p> <p><i>'Leaders of more successful schools emphasise the importance of 'quality teaching first'. They aim to provide a consistently high standard, through setting expectations, monitoring performance, tailoring teaching and support to suit their pupils and sharing best practice.'</i> Sutton Trust</p> <p><i>'Senior leaders in more successful schools ensure that staff are willing to do whatever it takes to help each pupil to succeed. They hold every staff member accountable for pupils' progress'</i> (Supporting The Achievement of disadvantaged Pupils)</p>	2,4,5
<p>Improved pupil well-being, SEL approaches will be embedded into routine educational practices and supported by professional development and training for staff.</p>	<p>On average, SEL interventions have an identifiable and significant impact on attitudes to learning, social relationships in school, and attainment itself. SEL programmes appear to benefit disadvantaged or low-attaining pupils more than other pupils, though all pupils benefit on average.</p> <p>EEF Social and Emotional Learning.pdf (educationendowmentfoundation.org.uk)</p>	4,5,6

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £ 32,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
Introduce The Nuffield Early Language Intervention (NELI) for children who show weakness in their oral language skills and who are therefore at risk of experiencing difficulty with reading.	The NELI programme is supported by extensive research the programme increased the language skills of 4- to 5- year-olds by an additional three months. The result has a very high security rating: 5 out of 5 on the EEF padlock scale. Oral language interventions EEF (educationendowmentfoundation.org.uk)	1
Teachers and Teaching Assistants will provide additional Phonics and reading for disadvantaged children who require support.	• Phonics (+5 months) • Reading Comprehension Strategies (+5 months) Phonics approaches have an extensive evidence base for a high impact on word reading and is an important component in the development of early reading skills.	2,5
Tutoring in Reading and Maths provided by Action Tutoring and School Led Tutoring for targeted Year 5 and 6 children.	One to one tuition EEF (educationendowmentfoundation.org.uk) And in small groups: Small group tuition Toolkit Strand Education Endowment Foundation EEF	4,5

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 13,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
Inclusion team to champion the wellbeing of all disadvantaged children: <ul style="list-style-type: none"> Develop whole school SEL approach Two members of staff to train as counsellors 	Evidence from Education Endowment Foundation demonstrated the impact on learning from supporting the social and emotional health of our children. Teaching and Learning Toolkit: Social and Emotional Learning = +4 months https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/social-and-emotional-learning	4,6

School Attendance Officer (X2 mornings) will support the inclusion team in increasing the attendance of all disadvantaged children.	All of our in-school strategies are dependent on removing barriers and ensuring children are present to take advantage of them.	6
Develop strategies to improve parental involvement in learning . To include: direct regular targeted contact from school, workshops and discussions and use of IT	Evidence from a range of sources highlights the importance of parental engagement in supporting children's learning, engagement with school and wider development. https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/parental-engagement	3,4,6
Widening Opportunities: School to actively encourage children eligible for PP to take part in the widest range of extra-curricula opportunities. X1 day for member of staff to develop aspirations and opportunities curriculum with focus on disadvantaged and vulnerable children.	<i>Findings from previous research suggest extracurricular activities are important in developing soft (especially social) skills as well as being associated with a range of other positive outcomes (e.g. achievement, attendance at school). We found from our analysis that extracurricular activities - specifically music classes and playing a wide range of sports – are important in predicting intentions to remain in education after compulsory schooling.”</i> Social Mobility Commission research. https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/arts-participation https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/collaborative-learning-approaches	3, 6

Total budgeted cost: £ 88,000

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

During 2020-21, we focussed a great deal of our work in ensuring the impact of the pandemic did not affect the learning of our disadvantaged pupils adversely and throughout the period, we continued to provide a high quality and broad curriculum. We supported the learning of disadvantaged pupils in and out of school through a wide range of measures including; rolling out the use of technology at home, ensuring all children judged to be vulnerable or disadvantaged were the focus of our additional home-school contacts and offering targeted support from our leadership teams and teachers. Covid Recovery funds and Pupil Premium were directed towards strategies to support rapid catch up, including individual tutoring and small group support.

Internal assessments from 2020-21 suggest that the impact of the pandemic has affected the attainment and achievement of some disadvantaged pupils, especially those who were not in school through Key Worker Provision. In most year groups, disadvantaged pupils continue to attain above previous national averages in Reading, Writing and Maths, but internal data suggests attainment was slightly down on 2018/19 and in particular in the numbers reaching Greater Depth in the curriculum.

Small group interventions, including NELI in Early Years targeted those children we felt would be most impacted by missing school. Progress in reading from early reading to reading for pleasure was a focus for the school with additional reading for children in school and investment in an on-line reading scheme to ensure no family would be without books during lockdowns.

Attendance for disadvantaged pupils was above that of disadvantaged pupils nationally and just below national averages for all pupils, however the gap within school between disadvantaged and non-disadvantaged persists and increasing attendance continues to be a key feature of our Pupil Premium Strategy. The strengthened Inclusion team and School Attendance Officer worked throughout the year to support families to get their children to school and will be targeting and supporting all disadvantaged children over the period of this strategy.

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider
Oxford Owl	Oxford University Press

Further information (optional)

Additional activity

Planning, implementation, and evaluation

We will be reviewing all of our work with disadvantaged pupils using the very best evidence available. This includes, two school leaders, working with our local Research School and schools in our region to explore and embed the most effective practice in our school that will ensure all of our children achieve highly across the curriculum.

Our pupil premium strategy will be supplemented by additional activity that is not being funded by pupil premium or recovery premium. That will include:

- Research, training and development in SEL and mental health and embedding strategies across the school.
- Ensuring that we offer the widest range of opportunities for all of our children across school and proactively seek to engage our disadvantaged children and families in them.